SERVICE PERFORMANCE INDICATORS

GLEN EIRA CITY COUNCIL ANNUAL REPORT 2019–2020

BENTLEIGH • BENTLEIGH EAST • BRIGHTON EAST • CARNEGIE
CAULFIELD • ELSTERNWICK • GARDENVALE • GLEN HUNTLY
MCKINNON • MURRUMBEENA • ORMOND • ST KILDA EAST





STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — AQUATIC FACILITIES

| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations |
|---|-----------------|-----------------|-----------------|-----------------|---|
| AQUATIC FACILITIES | | | | | |
| Service standard | | | | | |
| Health inspections of aquatic facilities | 5.50 | 5.50 | 4.50 | 4.50 | No material variations. |
| [Number of authorised officer inspections of Council aquatic facilities/number of Council aquatic facilities] | | | | | |
| Utilisation | | | | | |
| Utilisation of aquatic facilities | 10.39 | 10.76 | 10.85 | 7.55 | Aquatic facilities attendance this year is significantly lower than previous years as there have been multiple closures due to bush fire smoke pollution and the COVID-19 pandemic. |
| [Number of visits to aquatic facilities /municipal population] | | | | | bush file shoke politition and the COVID-17 pandemic. |
| Service cost | | | | | |
| Cost of aquatic facilities | - | - | - | \$3.38 | Note: new measure for 2019–20 financial year. |
| [Direct cost of aquatic facilities less income received/ number of visits to aquatic facilities] | | | | | This measure replaced two previous measures: 'Cost of indoor aquatic facilities' and 'Cost of outdoor aquatic facilities'. See <i>retired measures</i> at the end of this table. |

STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — ANIMAL MANAGEMENT

| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations | | | |
|--|-----------------|-----------------|-----------------|-----------------|---|--|--|--|
| ANIMAL MANAGEMENT | | | | | | | | |
| Timeliness | | | | | | | | |
| Time taken to action animal management requests | 1.31 | 1.45 | 1.17 | 1.29 | Improved reporting has produced a more accurate result. | | | |
| [Number of days between receipt and first response action for all animal management requests/number of animal management requests] | | | | | | | | |
| Service standard | | | | | | | | |
| Animals reclaimed | 63.33% | 61.31% | 64.67% | 66.25% | No material variations. | | | |
| [Number of animals reclaimed/number of animals collected] ×100 | | | | | | | | |
| Animals rehomed | - | - | - | 20.75% | Note: new measure for 2019–20 financial year. | | | |
| [Number of animals rehomed/number of animals collected] ×100 | | | | | 20.75% is the total animals rehomed (83) divided into the animals impounded (400). Of the 400 animals impounded, 265 (66%) were returned to their owners. | | | |
| Service cost | | | | | | | | |
| Cost of animal management service per population | - | - | - | \$4.70 | Note: new measure for 2019–20 financial year. | | | |
| [Direct cost of the animal management service/ population] | | | | | This measure is replacing previous 'Cost of animal management service' which was based on cost per number of registered animals. See <i>retired measures</i> at the end of this table. | | | |
| Health and safety | | | | | | | | |
| Animal management prosecutions | - | - | - | 100% | Note: new measure for 2019–20 financial year. | | | |
| [Number of successful animal management prosecutions/ number of animal management prosecutions] ×100 | | | | | This measure is replacing previous 'Animal management prosecutions' which was a measure of number, not proportion. See <i>retired measures</i> at the end of this table. | | | |
| | | | | | The total number of prosecutions has decreased significantly as the Magistrates Court was closed from March 2020 due to the COVID-19 restrictions. There are six pending prosecutions to be heard when the Magistrates Court is reopened. | | | |

STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — FOOD SAFETY

| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations |
|--|-----------------|-----------------|-----------------|-----------------|-------------------------|
| FOOD SAFETY | | | | | |
| Timeliness | | | | | |
| Time taken to action food complaints | 2.00 | 1.49 | 1.69 | 1.85 | No material variations. |
| [Number of days between receipt and first response action for all food complaints/number of food complaints] | | | | | |
| Service standard | | | | | |
| Food safety assessments | 103.21% | 104.03% | 100.00% | 102.37% | No material variations. |
| [Number of registered class 1 food premises and class 2 food premises that receive an annual food safety assessment in accordance with the <i>Food Act 19841</i> number of registered class 1 food premises and class 2 food premises that require an annual food safety assessment in accordance with the <i>Food Act 1984</i>] ×100 | | | | | |
| Service cost | | | | | |
| Cost of food safety service [Direct cost of the food safety service/number of food premises registered or notified in accordance with the Food Act 1984] | \$606.38 | \$640.40 | \$747.12 | \$810.05 | No material variations. |
| Health and safety | | | | | |
| Critical and major non-compliance outcome notifications | 98.52% | 100.00% | 96.52% | 100% | No material variations. |
| [Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises followed up/number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises] ×100 | | | | | |

STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — GOVERNANCE

| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations | | | |
|---|-----------------------------|-----------------|-----------------|-----------------|---|--|--|--|
| GOVERNANCE | | | | ' | | | | |
| Transparency | | | | | | | | |
| Council decisions made at meetings closed to the public | 5.86% | 9.35% | 9.86% | 12.81% | The higher than normal decisions closed to the public can be attributed to a high number of contracts awarded. | | | |
| [Number of Council resolutions made at Ordinary or Special Meetings of Council, or at meetings of a special committee consisting only of Councillors, closed to the public/number of Council resolutions made at Ordinary or Special Meetings of Council or at meetings of a special committee consisting only of Councillors] x100 | | | | | Council is working towards greater transparency with regard to decision making by including these items in the public agenda. | | | |
| Consultation and engagement | Consultation and engagement | | | | | | | |
| Satisfaction with community consultation and engagement | 54.00 | 55.00 | 60.00 | 60.00 | No material variations. | | | |
| [Community satisfaction rating out of 100 with how Council has performed on community consultation and engagement] | | | | | | | | |
| Attendance | | | | | | | | |
| Councillor attendance at Council Meetings | 93.89% | 88.36% | 87.37% | 83.07% | No material variations. | | | |
| [The sum of the number of Councillors who attended each Ordinary and Special Council Meeting/(number of Ordinary and Special Council meetings) × (number of Councillors elected at the last Council general election)] ×100 | | | | | | | | |
| Service cost | | | | | | | | |
| Cost of elected representation | \$40,379.33 | \$43,244.78 | \$43,359.11 | \$43,636.33 | No material variations. | | | |
| [Direct cost of the governance service/number of Councillors elected at the last Council general election] | | | | | | | | |
| Satisfaction | | | | | | | | |
| Satisfaction with Council decisions | 55.00 | 55.00 | 61.00 | 58.00 | Glen Eira remains above the state-wide average of 53. | | | |
| [Community satisfaction rating out of 100 with how Council has performed in making decisions in the interest of the community] | | | | | | | | |

STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — LIBRARIES

| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations |
|--|-----------------|-----------------|-----------------|-----------------|--|
| LIBRARIES | | | | | |
| Utilisation | | | | | |
| Physical library collection usage | 8.21 | 8.01 | 7.95 | 5.62 | Note: from 2019–20, this indicator measures the performance of 'physical library items' as a subset of the wider library collection. |
| [Number of physical library collection item loans/number of physical library collection items] | | | | | This measure previously measured 'Library collection usage'. See retired measures at the end of this table. |
| | | | | | Library closures due to COVID-19 restrictions caused a drop in the use of the physical library collection. All library branches were closed from the 23 March 2020, with restricted re-opening from the 3 June 2020. |
| Resource standard | | | | | |
| Recently purchased library collection | 73.17% | 72.21% | 71.96% | 68.98% | No material variations. |
| [Number of library collection items purchased in the last five years/number of library collection items] $\times 100$ | | | | | |
| Participation | | | | | |
| Active library borrowers in municipality | 16.88% | 16.50% | 16.54% | 16.03% | No material variations. |
| [Number of active library borrowers in the last three years/the sum of the population for the last three years] $\times 100$ | | | | | |
| Service cost | | | | | |
| Cost of library service per population | - | - | - | \$26.50 | Note: new measure for 2019–20 financial year. |
| [Direct cost of the library service/population] | | | | | This measure is replacing the previous 'Cost of library service' indicator which measured based on number of library visits. See <i>retired measures</i> at the end of this table. |

STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — MATERNAL AND CHILD HEALTH

| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations |
|---|-----------------|-----------------|-----------------|-----------------|--|
| MATERNAL AND CHILD HEALTH (MCH) | | | | | |
| Service standard | | | | | |
| Infant enrolments in the MCH Service | 100.00% | 97.27% | 100.93% | 100.74% | No material variations. |
| [Number of infants enrolled in the MCH Service (from birth notifications received)/number of birth notifications received] ×100 | | | | | |
| Service cost | | | | | |
| Cost of MCH Service | \$75.16 | \$77.47 | \$77.55 | \$82.92 | No material variations. |
| [Cost to Council of the MCH Service/hours worked by MCH nurses] | | | | | |
| Participation | | | | | |
| Participation in the MCH Service | 87.37% | 87.11% | 81.49% | 77.32% | No material variations. |
| [Number of children who attend the MCH Service at least once (in the year)/number of children enrolled in the MCH Service] x100 | | | | | |
| Participation in the MCH Service by Aboriginal children | 87.50% | 92.86% | 95.24% | 100.00% | No material variations. |
| [Number of Aboriginal children who attend the MCH Service at least once (in the year)/number of Aboriginal children enrolled in the MCH Service] x100 | | | | | |
| Satisfaction | | | | | |
| Participation in four-week key age and stage visit | - | - | - | 96.42% | Note: new measure for 2019–20 financial year. |
| [Number of four-week key age and stage visits/number of birth notifications received] ×100 | | | | | This measure is replacing the previous 'Participation in first MCH home visit'. See retired measures at the end of this table. |

STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — ROADS

| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations |
|--|-----------------|-----------------|-----------------|-----------------|---|
| ROADS | | | | | |
| Satisfaction of use | | | | | |
| Sealed local road requests | 66.20 | 69.62 | 63.45 | 56.22 | Investment in road reinstatement work following the railway level crossing removal projects improved the condition of the |
| [Number of sealed local road requests/kilometres of sealed local roads] $\!\times\! 100$ | | | | | road network in Glen Eira. This has led to fewer requests for road maintenance. |
| Condition | | | | | |
| Sealed local roads maintained to condition standards | 96.58% | 94.17% | 92.17% | 88.96% | No material variations. |
| [Number of kilometres of sealed local roads below the renewal intervention level set by Council/kilometres of sealed local roads] x100 | | | | | |
| Service cost | | | | | |
| Cost of sealed local road reconstruction | \$126.16 | \$135.11 | \$137.86 | \$143.70 | No material variations. |
| [Direct cost of sealed local road reconstruction/square metres of sealed local roads reconstructed] | | | | | |
| Cost of sealed local road resealing | \$17.61 | \$19.39 | \$20.58 | \$24.50 | Council resurfaced busy Poath Road that needed more than average asphalt and works were completed over the weekend |
| [Direct cost of sealed local road resealing/square metres of sealed local roads resealed] | | | | | to minimise traffic disruption. The annual bitumen price increased and the works associated with the resurfacing were higher than usual. Council only resurfaces its roads with asphalt and not spray seal. |
| Satisfaction | | | | | |
| Satisfaction with sealed local roads | 67.00 | 70.00 | 70.00 | 73.00 | No material variations. |
| [Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads] | | | | | |

STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — STATUTORY PLANNING

| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations | |
|--|-----------------|-----------------|-----------------|-----------------|---|--|
| STATUTORY PLANNING | | | | | | |
| Timeliness | | | | | | |
| Time taken to decide planning applications | 103.00 | 89.00 | 66.00 | 50.00 | The Urban Planning Department has continued to focus on the timeliness of decision making embedding process | |
| [The median number of days between receipt of a planning application and a decision on the application] | | | | | improvements as part of its whole of service review service transformation. Key aspects of the transformation that have assisted reducing timeframes include digitising the service and setting ambitious key performance indicators for staff while focusing on achieving great outcomes for customers. | |
| Service standard | | | | | | |
| Planning applications decided within required time frames | 57.81% | 57.48% | 70.39% | 87.71% | The Urban Planning Department has continued to focus of efficient processing of planning applications following a whole | |
| [(Number of regular planning application decisions made within 60 days) + (Number of VicSmart planning application decisions made within 10 days)/number of planning application decisions made] ×100 | | | | | of service transformation. As a result there has been an improvement in the percentage of applications determined within statutory timeframes. | |
| Service cost | | | | | | |
| Cost of statutory planning service [Direct cost of the statutory planning service/number of planning applications received] | \$2,287.66 | \$2,376.77 | \$2,695.71 | \$3,093.79 | The overall cost of running the Urban Planning Department has increased due to two factors. There has been a downturn in the property market along with impacts on the development sector as a result of COVID-19. This has resulted in less planning applications being received and as such the cost per application has increased. In addition to this, Council has had a prolonged and complex planning appeal that has resulted in a higher than usual spend to defend Council's decision. | |
| Decision-making | | | | | | |
| Council planning decisions upheld at VCAT [Number of VCAT decisions that did not set aside Council's decision in relation to a planning application/number of VCAT decisions in relation to planning applications] ×100 | 41.80% | 57.33% | 72.41% | 83.33% | As part of the transformation of the Urban Planning Department, a key focus has been on good decision making and enabling staff to negotiate with all parties in the planning process to achieve a positive outcome. This has seen an increased number of mediated planning decisions and a consequential reduction in the number of applications refused by the department. The department has also continued to reflect on key themes in the tribunal's decision making. These factors have led to less VCAT appeals and improved alignment in the way Council interprets policy. | |

STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — WASTE COLLECTION

| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations |
|---|-----------------|-----------------|-----------------|-----------------|---|
| WASTE COLLECTION | | | | | |
| Satisfaction | | | | | |
| Kerbside bin collection requests | 116.90 | 96.12 | 94.14 | 94.97 | No material variations. |
| [Number of kerbside garbage and recycling bin collection requests/number of kerbside bin collection households] ×1,000 | | | | | |
| Service standard | | | | | |
| Kerbside collection bins missed | 1.18 | 1.21 | 0.93 | 2.41 | The number of missed bins remains low and reflects a consistently high performance by Council's kerbside waste contractor. The 2019–20 figure appears to be slightly higher than recent years, but this is due to some request types that |
| [Number of kerbside garbage and recycling collection bins missed/Number of scheduled kerbside garbage and recycling collection bin lifts] ×10,000 | | | | | were excluded in previous reporting years. |
| Service cost | | | | | |
| Cost of kerbside garbage bin collection service | \$115.29 | \$109.60 | \$105.87 | \$106.96 | No material variations. |
| [Direct cost of the kerbside garbage bin collection service/number of kerbside garbage collection bins] | | | | | |
| Cost of kerbside recyclables collection service | \$10.80 | \$19.25 | \$37.63 | \$55.30 | The cost of processing recycling has increased over the last few years due to a number of factors, including that Council used to receive a rebate for recycling, and now must pay to process recyclables. |
| [Direct cost of the kerbside recyclables bin collection service/number of kerbside recyclables collection bins] | | | | | |
| Waste diversion | | | | | |
| Kerbside collection waste diverted from landfill [Weight of recyclables and green organics collected from kerbside bins/weight of garbage, recyclables and green organics collected from kerbside bins] ×100 | 45.28% | 44.51% | 46.02% | 49.24% | Council's diversion rate steadily increased between July 2019 and March 2020, reaching over 50 per cent diversion in October and November 2019 and February and March 2020. Increased waste generation due to COVID-19 may have impacted diversion during April, May and June 2020. |

STATE GOVERNMENT SERVICE PERFORMANCE INDICATORS — RETIRED MEASURES

| RETIRED MEASURES | | | | | |
|---|-----------------|-----------------|-----------------|-----------------|--|
| SERVICE / Indicator / Measure | Results 2017 | Results 2018 | Results 2019 | Results 2020 | Material variations |
| AQUATIC FACILITIES | | | | | |
| Heath and safety | | | | | |
| Reportable safety incidents at aquatic facilities | 9.00 | 12.00 | 6.00 | Retired in | As of July 1 2020, councils are no longer required to report on this indicator for the Local Government Performance |
| [Number of WorkSafe reportable aquatic facility safety incidents] | | | | 2020 | Reporting Framework. |
| Service cost | | | | | |
| Cost of indoor aquatic facilities | -\$1.93 | -\$1.72 | -\$1.48 | Retired in | This measure was replaced from 1 July 2019 by 'Cost of aquatic facilities' [Direct cost of aquatic facilities less income |
| [Direct cost of indoor aquatic facilities less income received/number of visits to indoor aquatic facilities] | | | | 2020 | received/number of visits to aquatic facilities]. |
| Cost of outdoor aquatic facilities | \$4.42 | \$5.26 | \$2.38 | Retired in | This measure was replaced from 1 July 2019 by 'Cost of aquatic facilities' [Direct cost of aquatic facilities less income |
| [Direct cost of outdoor aquatic facilities less income received/number of visits to outdoor aquatic facilities] | | | | 2020 | received/number of visits to aquatic facilities]. |
| ANIMAL MANAGEMENT | | | | | |
| Service cost | | | | | |
| Cost of animal management service | \$38.63 | \$42.89 | \$42.62 | Retired in | This measure was replaced from 1 July 2019 by Cost of animal management service per population. [Direct cost of the |
| [Direct cost of the animal management service/number of registered animals] | | | | 2020 | animal management service/population]. |
| Health and safety | | | | | |
| Animal management prosecutions | 4 | 11 | 14 | Retired in | This measure was replaced from 1 July 2019 by 'Animal management prosecutions'. [Number of successful animal |
| [Number of successful animal management prosecutions] | | | | 2020 | management prosecutions/ number of animal management prosecutions] ×100. |
| LIBRARIES | | | | | |
| Service cost | | | | | |
| Cost of library service | \$5.54 | \$6.39 | \$6.37 | Retired in | This measure was replaced from 1 July 2019 by 'Cost of library service per population'. [Direct cost of the library service/ |
| [Direct cost of the library service/number of visits] | | | | 2020 | population]. |
| MATERNAL AND CHILD HEALTH (MCH) | | | | | |
| Satisfaction | | | | | |
| Participation in first MCH home visit | 104.1% | 102.3% | 98.9% | Retired in | This measure was replaced from 1 July 2019 by 'Participation in four-week Key Age and Stage visit'. [Number of four-week key age |
| [Number of first MCH home visits/number of birth notifications received] $\times 100$ | | | | 2020 | and stage visits/number of birth notifications received] ×100. |