

# SUSTAINABLE CAPACITY INDICATORS

GLEN EIRA CITY COUNCIL  
**ANNUAL REPORT**  
2020–2021

BENTLEIGH • BENTLEIGH EAST • BRIGHTON EAST • CARNEGIE  
CAULFIELD • ELSTERNWICK • GARDENVALE • GLEN HUNTLY  
MCKINNON • MURRUMBEENA • ORMOND • ST KILDA EAST



GLEN EIRA  
CITY COUNCIL



# SUSTAINABLE CAPACITY INDICATORS

FOR THE YEAR ENDED 30 JUNE 2021

| Indicator / Measure  | Results 2018 | Results 2019 | Results 2020 | Results 2021 | Material variations and comments  |
|--|--------------|--------------|--------------|--------------|---|
| <b>Population</b>  |              |              |              |              |   |
| Expenses per head of municipal population<br>[Total expenses/municipal population]   | \$1,018.43   | \$1,069.21   | \$1,104.73   | \$1,127.84   | No material variations.   |
| Infrastructure per head of municipal population<br>[Value of infrastructure/municipal population]  | \$3,402.84   | \$3,462.69   | \$3,488.29   | \$3,464.70   | No material variations.   |
| Population density per length of road<br>[Municipal population/kilometres of local roads]  | 305.32       | 308.95       | 314.28       | 317.70       | No material variations.   |
| <b>Own-source revenue</b>  |              |              |              |              |   |
| Own-source revenue per head of municipal population<br>[Own-source revenue/municipal population]   | \$960.40     | \$1,006.57   | \$945.40     | \$874.42     | The continuing decrease is mainly due to the reduced fee income from parking and Glen Eira Leisure during COVID-19 closures. This is expected to improve in future years.   |
| <b>Recurrent grants</b>  |              |              |              |              |   |
| Recurrent grants per head of municipal population<br>[Recurrent grants/municipal population]   | \$157.73     | \$156.12     | \$143.85     | \$141.86     | No material variations.   |
| <b>Disadvantage</b>  |              |              |              |              |   |
| Relative socio-economic disadvantage<br>[Index of relative socio-economic disadvantage by decile]  | 10.00        | 10.00        | 10.00        | 10.00        | No material variations.   |
| <b>Workforce turnover</b>  |              |              |              |              |   |
| Percentage of staff turnover<br>[Number of permanent staff resignations and terminations/average number of permanent staff for the financial year] × 100 | 11.7%        | 11.5%        | 11.7%        | 17.4%        | This turnover rate includes resignations, retirements, terminations and redundancies of permanent employees. The turnover rate is slightly higher this year due to Council's decision to consolidate three of its residential aged care facilities into two, resulting in staff redundancies. |